# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): <u>June 3, 2021</u>

### ADVAXIS, INC.

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(I	Exact name of registrant as specified in its	charter)
Delaware	001-36138	02-0563870
(State or other jurisdiction	(Commission	(IRS Employer
of incorporation)	File Number)	Identification No.)
9 Deer Park Drive, Suite K-1		
Monmouth Junction, NJ		08852
(Address of principal	executive offices)	(Zip Code)
Registran	t's telephone number, including area code:	: <u>(609) 452-9813</u>
(Forme	er name or former address, if changed sinc	ce last report.)
Check the appropriate box below if the Form 8-K following provisions (see General Instruction A.2. be		sfy the filing obligation of the registrant under any of the
[ ] Written communications pursuant to Rule 425 un	nder the Securities Act (17 CFR 230.425)	
[ ] Soliciting material pursuant to Rule 14a-12 under	r the Exchange Act (17 CFR 240.14a-12)	
[ ] Pre-commencement communications pursuant to	Rule 14d-2(b) under the Exchange Act (1	7 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to	Rule 13e-4(c) under the Exchange Act (1	7 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the	Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.001 per share Preferred Stock Purchase Right	ADXS -	Nasdaq Capital Market Nasdaq Capital Market
Indicate by check mark whether the registrant is an er of this chapter) or Rule 12b-2 of the Securities Excha		defined in Rule 405 of the Securities Act of 1933 (§230.405 er).
Emerging growth company [ ]		
If an emerging growth company, indicate by check mor revised financial accounting standards provided pu		e the extended transition period for complying with any new act. [ ]

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 3, 2021, at the 2021 Annual Meeting of Stockholders of Advaxis, Inc. (the "Company"), the Company's stockholders approved an Amendment to the Advaxis, Inc. 2015 Incentive Plan (the "Amendment"), which was previously approved, subject to stockholder approval, by the Board of Directors (the "Board") of the Company on February 11, 2021. The Amendment increases the existing per-participant annual award limitations under the Company's 2015 Incentive Plan to those set forth below:

- Options. The maximum number of options granted under the 2015 Incentive Plan in any calendar year to any one participant shall be for 1,000,000 shares.
- Stock Appreciation Rights. The maximum number of stock appreciation rights granted under the 2015 Incentive Plan in any calendar year to
  any one participant shall be with respect to 750,000 shares.
- Performance Awards. With respect to any calendar year (i) the maximum amount that may be paid to any one participant for performance awards payable in cash or property other than shares shall be \$10,000,000, and (ii) the maximum number of shares that may be paid to any one participant for performance awards payable in stock shall be 1,000,000 shares. For purposes of applying these limits in the case of multi-year performance periods, the amount of cash or property or number of shares deemed paid with respect to any calendar year is the total amount payable or shares earned for the performance period divided by the number of calendar years in the performance period.
- Awards to Non-Employee Directors. The maximum aggregate number of shares associated with any award granted under the 2015 Incentive Plan in any calendar year to any of the Company's non-employee directors shall be 200,000 shares.

Except for the increases to the existing annual award limitations under the 2015 Incentive Plan, as described above, the Amendment does not have any effect on the other provisions of the 2015 Incentive Plan.

The foregoing summary of the Amendment does not purport to be complete and is subject to, and qualified in its entirety by, the full text of the Amendment which is attached to this Current Report on Form 8-K as Exhibit 10.1.

#### Item 9.01 Exhibits.

(d) Exhibits

Exhibit No. Description

10.1 Amendment to the Advaxis, Inc. 2015 Incentive Plan, dated as of February 11, 2021

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

June 4, 2021 **ADVAXIS, INC.** 

By: /s/ Kenneth A. Berlin

Name: Kenneth A. Berlin

Title: President and Chief Executive Officer and Interim Chief Financial

Officer

### AMENDMENT TO THE ADVAXIS, INC. 2015 INCENTIVE PLAN

This AMENDMENT to the ADVAXIS, INC. 2015 INCENTIVE PLAN ("Amendment") is made as of February 11, 2021.

- 1. Amendment. Section 5.4 of the 2015 Incentive Plan (the "Plan") of Advaxis, Inc. (the "Corporation"), effective March 30, 2015, which provision was automatically adjusted to give effect to the Company's reverse stock split, is hereby amended and restated in its entirety and shall read as follows:
  - "5.4. LIMITATION ON AWARDS. Notwithstanding any provision in the Plan to the contrary (but subject to adjustment as provided in Article 15):
  - (a) Options. The maximum number of Options granted under the Plan in any calendar year to any one Participant shall be for 1,000,000 Shares.
  - (b) SARs. The maximum number of Stock Appreciation Rights granted under the Plan in any calendar year to any one Participant shall be with respect to 750,000 Shares.
  - (c) Performance Awards. With respect to any calendar year (i) the maximum amount that may be paid to any one Participant for Performance Awards payable in cash or property other than Shares shall be \$10,000,000, and (ii) the maximum number of Shares that may be paid to any one Participant for Performance Awards payable in Stock shall be 1,000,000 Shares. For purposes of applying these limits in the case of multi-year performance periods, the amount of cash or property or number of Shares deemed paid with respect to any calendar year is the total amount payable or Shares earned for the performance period divided by the number of calendar years in the performance period.
  - (d) Awards to Non-Employee Directors. The maximum aggregate number of Shares associated with any Award granted under the Plan in any calendar year to any one Non-Employee Director shall be 200,000 Shares."
- 2. Effectiveness of Amendment. This Amendment shall be effective upon the approval of the Company's stockholders, in accordance with the terms and conditions of the Plan, the Corporation's amended and restated certificate of incorporation, amended and restated bylaws and applicable Delaware law.
- 3. Effectiveness of Plan. Except as set forth in this Amendment, all of the terms and conditions of the Plan shall remain unchanged and in full force and effect.
- 4. Execution. The Board of Directors of the Corporation has caused its authorized officer to execute this Amendment and to record the same in the books and records of the Corporation.

By: /s/ Kenneth A. Berlin

Name: Kenneth A. Berlin

Title: President and Chief Executive Officer, Interim Chief Financial

Officer